

LCR Annual Compensation Review

Name: Rebecca Arreola
Title: Lead Custodian

Hire Date: 4/16/2012

This compensation is inclusive of all pay and benefits associated with position.

Review for 2023:

- Work is completed as expected however the time appears to be longer without added responsibilities....please can we discuss this.
- Continue to work with Cheryl to determine the needs of the church and schedule for your work.

Compensation:

- **2024 Salary:** \$12.70/hour with 3 paid weeks of vacation (17.5 hours/week).
This 3.7% increase in salary for 2024, is in recognition of performance this past year.
- 2023 Salary: \$12.25/hour with 3 weeks of vacation (17.5 hours/week).

Communicated and reviewed on _____ (date)

Rebecca Arreola _____ Cheryl Cieczka _____

Dawn Jacobson _____